

**ORDINANCE 19-01**

**AN ORDINANCE TO REVISE AND ESTABLISH THE SALARIES OF CERTAIN EMPLOYEES OF THE CITY OF CAMMACK VILLAGE, ESTABLISHING HOLIDAY COMPENSATION POLICIES AND DECLARING AN EMERGENCY AND OTHER PURPOSES.**

**WHEREAS**, the City Council of the City of Cammack Village deems it necessary and appropriate to revise and establish maximum annual salaries and maximum hourly rates per hour for certain employees of the City of Cammack Village and set official holidays and compensation policies for employees of the City of Cammack Village, Arkansas.

**NOW THEREFORE IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF CAMMACK VILLAGE, ARKANSAS:**

**Section 1: Maximum Salary Schedule.** The following is established as the maximum schedule for employees of the City of Cammack Village (not including any fringe benefits):

Marshal (1)	\$60,000.00	Per Year
Administrative Assistant (1)	\$48,825.00	Per Year
Administrative Clerk (1)	\$12.50	Per Hour
Full Time Patrolman (3)	\$38,000.00	Per Year
Part Time/Overtime Patrolman	\$25.00	Per Hour
Building Official	\$10,000.00	Per Year
Summer Pool Employees	\$10.25	Per Hour
Summer Pool Concession Workers	\$9.25	Per Hour
Summer Pool Manager	\$15.00	Per Hour

All amounts as set forth above do not include any monies attributed to citizen donations.

**Section 2. Holiday Policy for Full-Time Employees.** Employees whose duties require regular work schedules and a minimum of thirty-five (35) hours per week shall observe the holidays as specified herein as follows: (a) said employees shall have the following holidays off with pay (Police Department employees may have to work on these days, but will be given other time off equal to the amount of time worked on said days): New Years Day, Independence Day, Thanksgiving Day, Christmas Day and the employee’s Birthday; and (b) shall be required to work on the following holidays but shall receive an additional day’s compensation (Holiday Pay) for said days: Presidents Day, Memorial Day, Labor Day, Veterans Day, and the day after Thanksgiving, except that the City Clerk and Street Maintenance Engineer shall have the foregoing holidays with pay. Employees shall have the option of taking Martin Luther King Day as a holiday in lieu of Presidents Day. Holiday Pay is included in the schedule in Section 1 above and shall be included in the paychecks issued during the first pay period of December unless the employment of said employee with the City of Cammack Village terminates prior to said pay period.

**Section 4. Salary Limits.** The maximum salary schedule as set forth in Section 1 above sets forth the maximum salaries payable. The Mayor shall set an employee's actual salary which may be less than the amount set forth in the schedule.

**Section 5. Repeal.** This ordinance repeals any other prior ordinance to the extent such other ordinance is in conflict with this ordinance as to any part.

**Section 6. Emergency Clause.** The City Council for the City of Cammack Village finds and determines that the appropriations for the 2019 Salaries/Holiday Policy as set forth above are essential for the orderly administration and operation of the City of Cammack Village, Arkansas and an emergency is declared to exist, and this ordinance being necessary for the preservation of the public peace, health and safety be in full force and effect on and after January 1, 2019.

**ADOPTED:**

Date: \_\_\_\_\_

**ATTEST:**

Date: \_\_\_\_\_

**APPROVED:**

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Recorder